

## Environment policy

Rentokil Initial is committed to delivering net zero carbon emissions from our operations by the end of 2040.

Our mission is to Protect People, Enhance Lives and Preserve the Planet which is supported by our commitment to take action on climate change and reduce the environmental impact of our operations.

Our commitment to net zero emissions is integrated into our governance, corporate processes, planning, investments and decision making. To achieve this, we have implemented a business-wide operational approach to environmental sustainability.

Our plan is built around three core pillars which ensure the all activities across the Group are addressed:

1. Sustainable Solutions - aims at reducing the impact of the products we purchase and use in our operations, including production, transportation and logistics.

- Partner with suppliers in our value chain and our customers to minimise direct and indirect environmental impacts related to products.
- Reduce the environmental impact through innovation and continuous improvement.

2. Sustainable Operations - aims at reducing the impact of our route-based activities and services on customer sites, including sales and services operations, product application and waste management.

- Reduce the carbon emissions from our service activities.
- Reduce waste sent to landfill and increase energy-from-waste electricity generation.
- Positively impact biodiversity, ecosystems and natural habitats.

3. Sustainable Workplace - aims at reducing the impact of activities on our own premises, within our organisation, and to our stakeholders.

- Purchase energy from renewable sources where markets allow, and improve our energy efficiency.
- Educate businesses and colleagues through awareness, training, practical tools and best practices to help us achieve our environmental goals.
- Enhance lives through investing in our people, communities and charities.

We are driving the execution of our global environment plan through our country operations and are committed to establishing key performance indicators and maintaining effective data collection and reporting systems to continuously assess, monitor, report on and improve our environmental performance. We regularly share the outcomes of our actions and detail our sustainable progress towards our commitment to net zero by 2040.

All businesses will communicate to colleagues their own environment policy statement reflecting this group policy, which is reviewed annually. These should describe the arrangements that the business has in place to ensure compliance with local environmental legislation and deliver on our environmental commitments.

We will actively engage and collaborate with our colleagues, customers and stakeholders to involve, inform and provide the opportunity to put forward their own suggestions on how to improve our environmental performance



David Lewis (Jan 6 2025)

Managing Director

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